| No       | <u>Description</u>  | <u>Target</u> | <u>Lead</u> | Actual (Score and         | Reporting                             | Previous Score                      | Date Last                             | Improvement/D    | <u>Comments</u>   |
|----------|---|---------------|-------------|---------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------|---|
| <u>1</u> | <u>FUNDING</u>  |               | Officer     | RAG)                      | <u>Period</u>                         |                                     | Reported                              | eterioration     |   |
|          | IMPROVE FUNDING LEVEL Funding level to increase from current levels of  | 100%          | PT          | 75.6%                     | 30/06/15                              | 74.4%                               | 31/03/15                              | 1.20%            |   |
|          | 72%   | 100/0         |             | 75.670                    | 30,00,13                              | 7 11 170                            | 31,03,13                              | 1.2070           |   |
|          | PENSION ADMINISTRATION DEATH BENEFITS   |               |             |                           |                                       |                                     |                                       |                  |   |
|          | Notify potential beneficiary of lump sum death  | 95%           |             | 100.0%                    | 3 months to<br>30 Jun 15              | 100.0%                              | 3 months to<br>31 Mar 15              | → 0.00%          |   |
|          | grant within 5 days Write to dependant and provide relevant claim   |               |             |                           | 3 months to                           |                                     | 3 months to                           | _                |   |
|          | form within 5 days of notification of death   | 90%           | JB          | 90.3%                     | 30 Jun 15                             | 90.4%                               | 31 Mar 15                             | -0.11%           |   |
|          | Pay death grant within 5 days of receipt of relevant  | 90%           | 0-2         | 95.0%                     | 3 months to                           | 93.8%                               | 3 months to                           | <b>1.20%</b>     |   |
|          | documentation   | 30,0          |             |                           | 30 Jun 15                             | 50.075                              | 31 Mar 15                             | 1.2070           |   |
|          | Issue notification of dependant's pension within 5 days of receipt of relevant claim forms                                  | 90%           |             | 95.0%                     | 3 months to<br>30 Jun 15              | 93.8%                               | 3 months to<br>31 Mar 15              | <b>1</b> .20%    |   |
|          | RETIREMENTS Retirement options to members within 10 days  | 90%           | JB          | 68.0%                     | 3 months to<br>30 Jun 15              | 70.0%                               | 3 months to<br>31 Mar 15              | -2.00%           | Pension Services have recognised some performance issues in this area which are related to increased demand on the service for retirement information from scheme members. This is being addressed both through the introduction of a member self service and a restructuring of the Pension Services team over the next two months. Some of the benefits of the restructure will be increased resource for processing retirement quotations as well as an increased focus on KPI performance across all the funds the Pension Service administers. |
|          | New retirement benefits processed for payment following receipt of election within 10 days                                  | 95%           |             | 92.0%                     | 3 months to<br>30 Jun 15              | 97.8%                               | 3 months to<br>31 Mar 15              | -5.80%           |   |
|          | BENEFIT STATEMENTS  ABS issued to 95% of eligible active members by 30th September  | 95%           | JB          | To be issued<br>September | 11 months to<br>31 Aug 15             | Not achieved:<br>issued Dec<br>2014 | 12 months to<br>30 Sep 14             |                  |   |
|          | DBS issued to 85% of eligible deferred members by 30th June   | 95%           |             | Issued July 2015          | 12 months to<br>30 Jun 15             | 100% issued by<br>30/06/14          | 12 months to<br>30 Jun 14             |                  |   |
|          | <b>NEW JOINERS</b> New starters processed within 20 days  | 90%           | JB          | 91.0%                     | 3 months to<br>30 Jun 15              | 76.0%                               | 3 months to<br>31 Mar 15              | <b>1</b> 5.00%   |   |
|          | TRANSFERS IN  Non LGPS transfers-in quotations processed within 20 days   | 90%           | JB          | 91.0%                     | 3 months to<br>30 Jun 15              | 100.0%                              | 3 months to<br>31 Mar 15              | <b>↓</b> -9.00%  |   |
|          | Non LGPS transfers-in payments processed within   | 90%           |             | 91.5%                     | 3 months to                           | 100.0%                              | 3 months to                           | -8.50%           |   |
|          | 20 days  TRANSFERS OUT  Non LGPS transfers-out quotations processed   | 90%           |             | 91.0%                     | 30 Jun 15<br>3 months to<br>30 Jun 15 | 90.6%                               | 31 Mar 15<br>3 months to<br>31 Mar 15 | <b>→</b> 0.40%   |   |
|          | within 20 days Non LGPS transfers out payments processed within   |               | JB          |                           | 3 months to                           |                                     | 3 months to                           |                  |   |
|          | 20 days   | 90%           |             | 91.1%                     | 30 Jun 15                             | 94.3%                               | 31 Mar 15                             | -3.23%           |   |
|          | MATERIAL POSTED ON WEBSITE Relevant Communications Material will be posted onto website within one week of being signed off | 95%           | JB/NM       | 100%                      | 3 months to<br>30 Jun 15              | 100%                                | 3 months to<br>31 Mar 15              |                  |   |
| <u>3</u> | <u>CUSTOMER SERVICE</u>   |               |             |                           |                                       |                                     |                                       |                  | 19/23 respondents   |
|          | EMPLOYER SATISFACTION/SURVEY  | 80%           | JB/NM       | 82%                       | At Aug 15                             | 92%                                 | At May 14                             | <b>↓</b> -10.00% | rated service good or   |
|          | Overall satisfaction score for employers to be 80%  MEMBER SATISFACTION/SURVEY  | 80%           | JB          | 89%                       | At Jun 15                             | 85%                                 | 12 months to                          |                  | higher. 4 rated Fair April to June 2015 retirements   |
|          | Overall satisfaction score for members to be 80%  |               | -           |                           |                                       |                                     | 30 Sep 14                             |                  |   |
| <u>4</u> | INVESTMENT PERFORMANCE  |               |             | BENCHMARK                 | 12 months to                          | BENCHMARK                           | 12 months to                          |                  |   |
|          | INVESTMENT RETURNS/OVERALL FUND   | Dan I         | 5=          | 6.8%                      | 31 March 15                           | 12.3%                               | 31 March 15                           |                  |   |
|          | PERFORMANCE Returns to at least match the benchmark   | Benchmark     | mark PT     | ACTUAL                    | 12 months to                          | ACTUAL                              | 12 months to                          |                  |   |
|          |   |               |             | 8.0%                      | 31 March 15                           | 12.3%                               | 31 March 15                           |                  |   |
| <u>5</u> | <u>DATA</u><br>DATA QUALITY   |               |             |                           | 12                                    |                                     | 12                                    |                  |   |
|          | Common data quality within the Fund should be at  | 90%           | JB          | 99%                       | 12 months to<br>31 Mar 15             | 99%                                 | 12 months to<br>31 Mar 14             | → 0.00%          |   |
| <u>6</u> | least 90% accurate.  CONTRIBUTIONS  |               |             |                           |                                       |                                     |                                       |                  |   |
|          | CONTRIBUTIONS RECEIVED  Pension Fund 98% (total value) of contributions to be received by 21st day of the ensuing period.   | 98%           | PT          | 97%                       | Jun-15                                | 99%                                 | Mar-15                                | -2.00%           | Increased staff turnover at a scheduled employer led to the Fund having to issue a reminder   |
| <u>7</u> | <u>AUDIT</u>  |               |             |                           |                                       |                                     |                                       |                  |   |

| No        | <u>Description</u>  | <u>Target</u>                 | Lead           | Actual (Score and                                    | Reporting                 | <b>Previous Score</b> | Date Last                 | Improvement/D | <u>Comments</u>  |
|-----------|---|-------------------------------|----------------|--|---------------------------|-----------------------|---------------------------|---------------|--|
|           |   |                               | <u>Officer</u> | RAG)   | <u>Period</u>             |                       | Reported                  | eterioration  |  |
|           | CLEAN AUDIT REPORT  Receive an unqualified audit opinion from the external auditors             | Clean Report                  | DT/ID          |  | 12 months to              | Achieved              | 12 months to              |               |  |
|           | Annual audit returns no significant findings  | No<br>significant<br>findings | PT/JB          | Internal Audit<br>opinion<br>"effective"             | 31 Mar 15                 | Achieved              | 31 Mar 14                 |               |  |
| 8         | COST  |                               |                |  |                           |                       |                           |               |  |
|           | COST PER MEMBER Administration cost per member to remain in lowest CIPFA benchmarking quartile  | < lowest<br>quartile          | PT/JB          | Awaiting<br>Benchmarking<br>Results - Due<br>Sept 15 | 12 months to<br>31 Mar 15 | Achieved              | 12 months to<br>31 Mar 14 |               |  |
| 9         | SCHEME MEMBERSHIP   |                               |                |  |                           |                       |                           |               |  |
|           | SURREY COUNTY COUNCIL  Number of SCC members administered by the  Pension Service Team          |                               | JB             | 92,389   | As of 30 Jun<br>15        | 91,760                | As of 31 Mar<br>15        | <b>1</b> 629  |  |
|           | TOTAL  Total number of members across all LGPS schemes administered by the Pension Service Team |                               | JB             | 199,972  | As of 30 Jun<br>15        | 199,673               | As of 31 Mar<br>15        | <b>1</b> 299  | This sum includes all current schemes adminstered by the Pension Service Team and an estimate for new schemes starting in 2015/16 based on data available. |
| <u>10</u> | SCHEME MEMBERSHIP   |                               |                |  |                           |                       |                           |               |  |
|           | SURREY EMPLOYERS  Number of active employers in the Surrey Pension Fund                         |                               | NM             | 189  | As of 30 Jun<br>15        | New category          | N/A                       |               |  |